

Minutes of the UUYO Board of Trustees Meeting February 2, 2019

Present: Tom Beck, Louisa Berger, Andy Crabb, Marguerite Felice, Brian Konya, Gene Pusateri, and Rev. Joseph Boyd. Absent: John Gulgas, Mindi Raley.

Following the reading of the Board Covenant and check-in, roles were assigned for the meeting.

Consent Agenda: the Minister's report, January minutes, and treasurer's report were discussed; only the Minister's report and minutes were approved as the treasurer's report needs to be run again once all Vanco payments for January are entered. The revised and approved treasurer's report will be presented for approval at the March board meeting.

There was discussion about the format of the treasurer's report and everyone agreed to maintain use of the one-page report, making sure the treasurer always has the expanded version to consult if questions arise.

An issue of particular concern is **security**.

- The board has discussed several options in the past and would like to have a system in place that is organized, well-publicized, and does not include weapons.
- We discussed the possibility of drills and how to identify visitors and have trained people watch or sit with a person who is of concern.
- Brian Konya suggested that we update the picture directory and make it available so people can identify members and friends. We will need to find photographers and do some publicity about why this new directory has multiple benefits.
- John Gulgas will be asked about heading up plans for a UUYO security team.

Sexton position. A person in this position would

- provide janitorial service beyond what we currently have with Goodwill
- maintain sidewalks, steps and parking lot in the winter and provide for mowing, leaf raking, etc. during other seasons
- sexton to be available to assist with rental events and access to building when necessary
- hope to have the sexton available at least 15 hours per month
- employee would be an independent contractor

We need to write a job description, set a salary, and look into cancellation of the Goodwill contract.

Cupola

- A new issue has arisen with the cupola sound and lighting. We will need to go back to the Zoning Commission for this aspect of the installation. Andy will investigate.
- The cupola will be installed later in the month and depending on the weather a watch party may not be possible. There will be a cupola dedication scheduled for better weather, late May perhaps, and there can be a larger celebration at that time.

- We would like to invite former ministers to attend the dedication. Joseph will try to reach out to Susan Frederick-Gray and Louisa will try to contact Steve Beall and Ed Searl.

Discussion of problems with receipt of timely submissions for UUYO publications

Food Pantry

Tom Beck informed us that, while Richard Brown Church is merging with another congregation on the South Side and has put their building up for sale, there is interest in maintaining the food pantry on the North Side. Does UUYO want to be involved?

Involvement would require many things including but not limited to:

- Freezer
- Additional refrigerator space
- Storage space for dry and canned goods
- People to organize, maintain, and distribute goods
- Additional cost in utilities, cleaning, etc. if building is open more hours

More investigation is needed.

Nominating Committee

At the Annual Meeting in January the congregation nominated Jeanne Tucker, Jim Rak, and Jim Rogers to the nominating Committee. Gene Pusateri volunteered to serve on the committee and will ask Karen Lapidus to serve as well.

Additional jobs to be filled at UUYO

To make UUYO more visible and credible on the Internet and on social media it was agreed that we need to locate people to help with website management as well as Audio/Video editing. To that end we should develop a salary scale and job description for these positions.

Additional visibility

Do we want to investigate flags, signs (including electronic) to make UUYO more visible?
Add to new business for March.

Thank UUs

Randy Cox
Jim Rak
Edna Annabel

Martin Berger
Linda Mohn
Tim Raridon

Frank Bishop & Ginny Morgan
BeckyAnn Harker
Marcellene Hawk Mayhall

Give Away the Plate

The Board should request and approve list of local organizations proposed by the GAP Committee. It is preferred that organizations have their own 501 (c) (3) registration rather than using a different group as a fiscal agent.

Building Use Policy

Ok for now.

Dates to Note in 2019	
Board Meetings 6-8 pm Board Room	Other Events
February 2	Cupola dedication - TBA
March 7	2019 Picnic – June 2
April 11	Move to Channing Hall – June 9
May 9	Move back to Sanctuary - TBA
June 6	2020 Annual Meeting - January 12, 2020
July 11	
August 8	
September 15	
October 10	
November 7	
December 5	

Louisa Berger moved to adjourn, Andy Crabb seconded. The meeting was adjourned at 3:50 pm.

Respectfully submitted,
 Louisa Berger