

UUYO Board Minutes for April 5, 2018 Meeting

Attendees

Board members Andy Crabb, Molly Toth, John Gulgas, Louisa Berger, Mindi Raley, Jeanne Tucker and by phone Anita. Also in attendance Reverend Joseph Boyd.

Consent Agenda

Last Meeting Follow-up

1. Minister's report
2. Minutes from previous meeting
3. Treasurer's report

Motion to accept consent agenda made by Molly, seconded by John and approved by all.

Old/Unfinished Business

1. 125th anniversary celebrations and plans
2. Capital campaign-there will be two designs picked and presented to the congregation to vote on. There is a possibility that the work could be completed this year.
3. The building usage policy was slightly modified. Louisa made a motion to approve the changes, John seconded and the motion passed unanimously.
4. The gift policy update was presented. Louisa made a motion to accept it. Mindi seconded and it passed unanimously.
5. The difference between Black Lives Matter and BLUU was discussed. A motion was made by Andy to publically and prominently display a Black Lives Matter banner outside the church. Jeanne seconded and all were in favor. Molly suggested we use a local union shop for the banner.
6. Thank you U's for this month :
 - Sarah Lown for a great Easter service
 - Martin Berger for opening up the church
 - Marcellene Hawk Mayhall and her choir for beautiful music
 - The care team which includes Jan Ellias, Beth Foster, Cathy Kajut, Sarah Lown and Korey Gall

- Linda Mohn for running the hospitality teams
- Ralph because we are glad to have him back
- Paige and Julia for helping out with the coming of age group

7. Anita asked if we could bring back the practice of periodically thanking volunteers with a mug during services like Reverend Matt did. Louisa said we have mugs and coasters we can give out. Reverend Joseph approved of the idea.

8. Safety and security was discussed including the idea of getting a blue box connected to YSU security. John recommended a Knox box in case of emergencies and also an AED. Molly offered to teach a bystander intervention training class. The idea of having a safety committee was presented. Jeanne volunteered to be a board liaison and John and Molly both offered to help.

New Business

1. Molly said that Kristina Spaude would like to do a joint ordination with UUYO and UU of Kent. The ordination would be at Kent possibly June 30. We would have a financial obligation. Andy made a motion to present the idea to the congregation for a vote. John seconded and all approved. There will be a mention of it in the May church newsletter.
2. Andy stated that it was time to renew Reverend Joseph's contract. He made a motion to renew his contract for one year with a 10% raise and a carry over of unused time off. John seconded the motion and it passed unanimously.

Generative Discussion

1. Joseph stated that we may be the Youngstown hub for the Poor People's Campaign. He would like to see do more interfaith work as the movement is bigger than any religion. UUYO could be a catalyst.
2. John suggested UUYO start doing a community meal once a month. It was suggested that we accept donations but not require them. More research will be done on how other organizations got started and we will revisit the idea.
3. John motioned to close generative discussion, Mindi seconded and all were in favor.

Roles for next month

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| • Facilitator - John | • Notes/Minutes - Mindi |
| • Process Observer - Molly | • Thank UU's - Jeanne |
| • Time Keeper - Anita | • Bits From the Board - Louisa |

There were no closing words. John made a motion to close, Louisa seconded and all were in favor.