

UUYO November Board Meeting

Thursday, November 8, 2018

Attendees

Ralph Malmer, Louisa Berger, Andy Crabb, John Gulgas, Mindi Raley, Marguerite Felice, Reverend Joseph Boyd

Agenda

Covenant

Check In

Consent Agenda

- There was no quorum for a meeting in October and no minutes for September's meeting.
- Louisa presented the treasurer's report. The auction grossed \$10,252. The fund report is not complete yet. Most of special appeal 2016 was spent on security system. We have more income than anticipated, but we are doing more and spending more. There is a proposed 2019 budget in the works.
- Andy motioned to accept the Minister's meeting and the treasurer's report, Louisa seconded and all approved

Old/Unfinished Business

- Andy said he is waiting to hear about the meeting for the cupola approval.
- Louisa said so far the stewardship campaign has garnered 12 pledges including 2 new pledges and has raised \$48,860 so far. Pledge cards will be available again Sunday.
- Joseph said that the tea parties have been going very well and the general consensus was that we should hire a part time sexton to help around the church.
- Ralph said he talked to David Jones about doing a railing in the sanctuary going up the steps. He said David would rather do 2 railings, one on each side, rather than 1 in the middle. Joseph said he would like a visual and Ralph said he would ask David to do a sketch.
- Gregg Doll may be interested in helping with the sound system. He cannot be there all the time, but he is willing to help. Tim said all the sermons have been recorded, but he doesn't know how to transfer them to a podcast. Louisa said she has procedures for a podcast from Reverend Matt. Mark Vance may meet with Tim and Gregg to discuss the audio/visual system.
- The new security system has been installed and Louisa said the staff is very happy. It uses fobs rather than keys and there is a video feed that allows them to see who is at the door from the office and unlock the door remotely. Joseph said that the new system is easier than the old one and less expensive. The fire alarm is now tied into the security system.
- Joseph said that Rose Carter, the head of the Action program, loved the idea of a program on whiteness being provided to multiple congregations. Rose would like UUYO to join Action as an official member. The pledge amount would be whatever we wanted to offer. Andy motioned that we put it in the 2019 budget, Louisa seconded and all approved.
- Gary Davenport, Sarah Lowery and Reverend Joseph have been meeting with black leadership in the community and they support the black lives matter banner and the whiteness training. They still want to meet with the chief of the Youngstown police department. They will be going to a justice assembly in Columbus November 17 from 9-3. Joseph is inviting anyone who would like to attend to carpool.
- Louisa said it difficult for the English center to provide all the training that they would like and she suggested we offer our building and have some of the congregation volunteer to help.
- Joseph said in February we should have a news and media community event, invite police and make it a no conflict ceremony.
- Marguerite asked if we could start a drive to help collect clothes and things that immigrants who are newly released from detention centers need. They especially need blankets.
- Thank You's will be done by Ralph
Hope Louinoff-Moran for the sessions she runs

Corey Chadman for doing worship
Gregg Doll for helping with audio visual
Tom Beck for the auction
Lizbet White, Brian Konya, Ginny Morgan and Frank Bishop for the stewardship drive
Linda Mohn, Sueann Zolloti, Linda Scharf, and Claire Poscarsi for hosting the tea parties

New Business

- Andy said his term is up at the end of the year and he has served his limit of 6 years, however he offered to stay on the board for an additional 2 years. We would need a congregational vote to make a 1 time exception. There are already 4 open seats in January and if Andy's is open too it would cause too much chaos. We will publish the proposal in the December newsletter, 2 or 3 orders of service and bring it to the congregation for a vote the second Sunday in December.
- Louisa said the proposed 2019 budget is still in the works. Possible changes include equal exchange budget and line item for the auction.
- The board talked about security in the wake of the synagogue shooting. Should we hire security? Andy said he has sent emails to other congregations about their policies/plans. There is no foolproof plan. The board decided to create a committee to recommend a plan to the board to make a policy. John and Ralph both agreed to be representatives from the board. Other possible committee members suggested were Martin, Al, Jan, Kathy, Korey, Jeanne, Shawn. John suggested it be a health and safety committee.
- Tom Beck has ideas for fundraising. We may not do another auction.
- Louisa brought up something that was both old and new business. The Roth Law Firm contacted UUYO in regards to the John Brennan estate which left the church \$1506.65. Bill Meyers, an attorney, is looking it over.
- Margarette Householder's attorney stated there is a provision in her estate that in addition to any funds, she would like a stained glass piece to be displayed in the church. It might work in Channing Hall.
- Facebook is an issue. Sarah Lowery is not going to be in charge. Who has administrative rights? The board wants to create a Social Media committee to propose a social media policy to propose to the board for approval. The board will ask Sarah Lowery, Jeanne Tucker, Jim Rogers and Magnus Raley to be members. Other members may be added as well. The board recommends that Reverend Joseph have final approval over all posts and pictures before they go online. Andy will reach out to other church Presidents for their Social media policies. Mindi will send out an email to the 4 potential committee members about the proposal.
- Marguerite asked if we could one again do the giving tree for Big Brothers/Big Sisters. The board approved.
- John gave the board an overview and training on the AED. He also talked about CPR classes. This would also be a part of the health and safety committee.

Generative Discussion

Roles for next meeting:

Facilitator - John
Process Observer - Marguerite
Notes/Minutes - Mindi
Thank UU's - Ralph
Bits from the Board - Andy
Time Keeper - Louisa

Meeting adjourned