

## **UUYO Board of Trustees Meeting: 10/3/2017**

Meeting was called to order at 6:00 PM.

Present: Louisa Berger, Linda Mohn, Tom Beck, Molly Toth, Andy Crabb, Sarah Lowry, Anita Wesler, Rev. Joseph Boyd, Ralph Malmer

### **Roles for October**

Facilitator: Tom

Process Observer: Ralph

Time Keeper: Linda

Thank UUs: Andy

Bits from the Board: Louisa

Minutes and STP: Sarah

### **Reading of the Covenant**

### **Consent Agenda**

*Minister's Report:* Discussion later

*Treasurer's Report:* Unexpected expenses for RE--Coming of Age Programs

- Look to 2018 Budget to better account for these expenses
- Endowment Expenses for painting and piano repair
- Luncheon well received
- Incoming check from concert on Sunday, October 2
- Question about payroll from Sept. to Oct.
  - Cleaning up ministerial change over--sets of benefits, salary, etc.
  - Higher cost for background checks--staff and teachers

*Meeting Minutes:* No changes for September. Updates to be made to reflect August Consent Agenda (Sarah absent during that portion of the August meeting) and vote to Ordain Rev. Joseph made via email

### **Ralph moves, Andy seconds. Unanimous approval of Consent Agenda**

### **Old Business**

- *Board Nominations for 2018:* Karen Lapidus questions about board member responsibilities
  - Annual Meeting date to be set
- *125th Anniversary:* Luncheon and service well received--moving and meaningful--97 attendees
  - Andy to take leading role for future activities
  - Gratuity for Cultivate--was it included?
    - Linda to inquire with Cultivate about how to handle
  - Inviting former ministers and other guests to come speak
    - Sunday TBD in October
    - Steve Bell and Ed Searle?
  - Rededication ceremony with original oil painting
  - New banner for church--reintroduce the church and important concepts
  - Banners for in between columns facing Elm St.
  - Larger Easter Service? Bring back breakfast?

- Thanksgiving Breakfast hosted by Women's Alliance
  - Need workers to help make it work
- Marcellene concert -- connect to piano being refurbished
  - Connect to support from Endowment
- *Finance/Stewardship Committee*: Stewardship very active--plans in place
  - Starting small group discussions about what congregation wants to see--connect to what is needed to make them happen
  - Need a larger vision--how to frame within the context of a vision for the church's future
  - NPR Project—Tom and Gene (Ed Goist and Rev. Joseph)
    - Currently collected \$3000 with match
    - \$12.50 per slot—approx. 250 announcements
    - 35 announcements based on UU Principles—content can be amended
    - Committee to meet tomorrow, 10/4 at 6:30 PM
- *Committee on Ministry/Ordination*: Review of notes from Committee on Ministry/Ordination
  - Honorarium for Rev. Lavanhar
  - Congregation need to contribute flowers for the event
    - Rigo Fund for flowers and music
    - Sarah L. to inquire with Full Circle about pricing for comparison
  - Need to find host for one of Rev. Joseph's guests for the Ordination
- *Facility Rental Policy Revisions*: Review of Building Usage Policy updates
  - Document worked on by Andy and Louisa
  - Regarding facility rental and passing the basket, policy best to be direct when asking for donations
  - New policies to begin to be implemented immediately with full implementation by Jan. 2018
- *Thank UUs*: Beth Foster, Jim Rogers, Gary Davenport—reflections during 125th Anniversary (Gary also for social justice work); Korey Gall and Sarah Lown—Mid-Week Ministry; Lisbet Searle-White—Concert; Karen Lapidus, Luanna Jacobs, Marty O'Leary, Marguerite Felice, BeckyAnn Harker, Gloria Wilkin, Elizabeth Glasgow, Dianna Mason, Cathy Kajut—Cookie Table at Luncheon

## **New Business**

- Acquisition of Products with Respect to UU Principles
  - Recommendation to use ethically sourced, union made, American
  - Made products when possible, recognizing that there will be situations where this guideline is not able to be applied
- Security Concerns
  - Move to electronic security system
  - Develop better protocol for how to respond to ADT alarms
    - Call police?
    - Bring a Buddy?
    - Develop relationship with Community Police Officer

- Ptl. Joe Moran
  - Community Police Unit Officer - 1st Ward
  - Phone: (330) 501-7256
  - Email: [j.moran@youngstownohio.gov](mailto:j.moran@youngstownohio.gov)
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- Reviving the Care Team
    - Looking for coordinator
    - Designate people to help in specific geographic areas
    - Divide duties into more specific roles

**Next Meeting: Tuesday, November 7**

**Roles for November**

Facilitator: Ralph

Process Observer: Moly

Time Keeper: Louisa

Thank UUs: Linda

Bits from the Board: Anita

Minutes and STP: Sarah

**Tom motioned to adjourn, Andy seconds. Unanimous approval.**

**Meeting concluded at 8:00 PM**

**Minutes recorded and submitted by Sarah Lowry**

**Minutes approved at Board meeting on Tuesday, November 2017**