

UUYO Board of Trustees Meeting: 11/7/2017

Meeting was called to order at 6:00 PM.

Present: Louisa Berger, Linda Mohn, Tom Beck, Molly Toth, Andy Crabb, Sarah Lowry, Anita Wesler, Rev. Joseph Boyd, Ralph Malmer

Roles for November

Facilitator: Ralph

Process Observer: Molly

Time Keeper: Louisa

Thank UUs: Linda

Bits from the Board: Anita

Minutes and STP: Sarah

Reading of the Covenant

Consent Agenda

Minister's Report:

Treasurer's Report: Extended Report discussed later

- Louisa working with financial advisors for estate donation—hope to have this worked out by year's end
- Stewardship is going well
- 9 pledges so far with increased donation amounts

Meeting Minutes: Posting info about Community Police Officer for access incase of emergency

- Inviting Officer Moran to meet the Board at the retreat in January

Ralph motions to accept consent agenda; Linda seconds. Unanimous approval.

Old Business

- Shortfall Letter Results: *Shortfall campaign is over*
 - \$6000 raised as a result
 - New initiatives ready but need volunteers
 - Gloria Jones donated books and clothing (for Penny Pinchers)
 - Weekly Book Sale
 - Little Free Libraries in shape of UUYO — David Jones to help
 - Donation from Ordination guest from OK
 - Adam Lee Solstice Dinner and Brunch TBD
 - John Gulgas Pancake Breakfast
- 125th Anniversary: *Ordination Kick-Off for the year*
 - Andy to schedule meeting for next event
 - Incorporate pre-planned activities into 125th
- Finance Committee: *Mostly Active through Stewardship at present. No other new business*
 - Next meeting November 17

- Stewardship Program: Lisbet and Rev. Joseph organized meeting with strategic individuals and families encouraging them to consider donating more
 - How to follow up with individuals who missed the meeting for one on one asks—Rev. Joseph to do follow up
 - Frank and Brian doing additional outreach
- *Committee on Ministry: Ordination!*
 - *Sending out thank-yous*
 - *Get onto quarterly schedule starting in January*
 - *Christmas Party—connect to Women’s Alliance Cookie Walk?*
 - *Preference for separate gathering*
- *Office Administrator Responsibilities and Compensation: Interested in more hours*
 - *Taking on more duties/responsibilities*
 - *Questions about healthcare plans*
 - *Requests for wage changes and hour increase factored into 2018 budget*
 - *Wait until pledge drive concludes before finalizing raises for staff*
- *Thank UUs: Jon and Alison Locketti, Jim Rak, Martin Burger—Bathroom repairs*
- *Building Policy: Review changes before final adoption*
 - *Make sure Heather reviews before signing off*
 - *Speak to Current Renters: AA/NA? Frack Free?*
 - *Announcement to go out in Newsletter*
 - *New Groups policy begins now*

New Business

- Tom’s STP Proposal: Concerns about if STP actions are meeting the goals
 - STP not huge revenue source but has increased after STP began
 - Maybe redesign envelopes or change language in service to better explain giving options during Sunday Collections
 - Better connect results of STP to congregation
 - Where to move discussion?
 - Better explain results and follow up
 - Separate STP Committee
 - Plan all year in one meeting—allow others to vote?
- Looking for recommendations for Care Team Coordinator
 - Create description of duties
- Review Digital Media Policy and next steps in December
- Revisit Circle Suppers

Next Meeting: Tuesday, December 5

Louisa’s Birthday!!

Roles for December

Facilitator: Molly

Process Observer: Tom
Time Keeper: Linda
Thank UUs: Anita
Bits from the Board: Ralph
Minutes and STP: Sarah

Ralph moves to close; Andy seconded. Unanimous approval.

Meeting concluded at 8:04 PM

Minutes recorded and submitted by Sarah Lowry