

## UUYO BOARD MEETING MINUTES

MAY 9TH, 2019

PRESENT: Tom Beck, Louisa Berger, Joseph Boyd, Andy Crabb, Judy DeGenova, Marguerite Felice, Brian Konya, Gene Pusateri, Diana Shaheen

ABSENT : NONE

Meeting called to order 6:01 pm.

Board covenant read, check in completed.

Roles assigned for this meeting

Facilitator: Gene Pusateri, Secretary: Marguerite Felice, Process Observer: Louisa Berger, Time keeper: Diana Shaheen, Thank UU'S: Brian Konya, Bits from the Board: Tom Beck.

**Gene Pusateri made motion to enter executive session**, Brian Konya seconded, all approved.

Discussion proceeded to finalize minister's contract. A discussion of what items belonged in policy vs. contract, board oversight role, governance terms. Gene called for motion to accept revised contract language. Louisa moved the motion forward, Brian seconded.

**Gene made motion to exit executive session**, motioned seconded, all approved.

**The consent agenda** consisting of the minister's report, the April minutes, executive session minutes and treasurer's reports were reviewed. Louisa explained basic content of treasurer's report for new members as well as creating an explanatory document for the board members. The minister's report calls for quick action on developing a safe congregations policy. Tom asked if this included or was separate from physical security of the church . Per Louisa both physical security as well as sexual harassment, child safety are part of safe congregations.

Gene called for motion to accept, Andy made motion, Diana seconded.

Unfinished business.

**Sanctuary railing**. NO railing yet. Gene will follow up with David Jones

**Sanctuary architectural review** was moved to June 8<sup>th</sup> as no one responded to call for May 11 meeting. Sarah Lown is committee chair.

Spring Fling was attendance was estimated at 50-70.

**Thank UU's for May are:**

Kelsey Myers, Linda Mohn, Sarah Lowry, Jan Elias, Deb Cunningham, Tim Raridon, Michael Harvey

**Sunday May 5<sup>th</sup> service "Kindness project"**. Each family was gifted with \$50. Monies provided by anonymous donor.

Diana asked about progress in getting permanent charger for hearing devices in the sanctuary

**Tom developed security proposal** which was shared via email with the board. The proposal was discussed. It was proposed to immediately implement parts of the proposal such as locating panic buttons and asking some of the congregation to be on security teams & locking Illinois Street doors during service hours. A motion was made to adopt the draft security policy by Andy, Diana, seconded. **A Safe Congregation committee** will meet ASAP. Judy, Diana, Marguerite & Louisa all expressed interest. Other members of the congregation will be asked to join. The security proposal will become part of the final policy.

Diana asked about rationale for location of defibrillator. Louisa explained Jon Gulgus, a paramedic, was consulted and it was placed based on his professional judgment.

**Bylaw review committee.** Rationale per Louisa and others is that bylaws are not reflective of what we do and they are vague in many ways. Louisa will approach Korey Gall & Jean Tucker to be part of the committee. Diana expressed interest in being on the committee.

**Honoring Becky's service.** Becky's last Sunday is June 16. We discussed how we would honor her service. Agreed we will do all we can to ensure she receives a great farewell as RE director.

**Cupola celebration June 1<sup>st</sup>.** Weather permitting will take place outside on patio A casual celebration, picnic atmosphere. Libations, food, music, guest speakers (via videos) and the finale, lighting up the cupola at dusk! Susan Frederick Gray will send video link, Steve Bell, a former UUYO minister has been approached. Matt Alspach will be contacted. Tim Raridon will be asked to assist with music. Media will be invited.

Andy made motion to extend meeting 10 minutes, all approved.

#### **OPEN DRE position**

Several members were approached about becoming DRE & all declined. One member is interested in the position. Rev. Joseph will interview her. Gene Pusateri & Louisa will sit in on interview. Tom Beck made motion that Rev. Joseph offer her the job if he feels she is qualified.

**Tom Beck** said we need to have board input on Give Away the Plate recipients.

#### **Next regular board meeting June 6, 2019, 6 pm at UUYO. Roles for June 6, 2019 meeting**

**Facilitator** Tom Beck, **TIMEKEEPER** Judy DeGenova, **Secretary** Marguerite Felice, **Process Observer**, Andy Crabb, **Thank UU'S** Louisa Berger, **Bits** Diana Shaheen

Meeting adjourned 8 :10 pm

Submitted by

Marguerite Felice  
UUYO board secretary