

UUYO Board of Trustees Meeting: 6/6/2017

Meeting was called to order at 6:04.

Present: Louisa Berger, Linda Mohn, Tom Beck, Rev. Matt Alspaugh, Molly Toth, Andy Crabb, Sarah Lowry, Anita Wesler

Absent: Ralph Malmer

Roles for June

Facilitator: Ralph

Process Observer: Linda

Time Keeper: Louisa

Thank UUs: Anita

Bits from the Board: Molly

Minutes: Sarah

Reading of the Covenant

Consent Agenda

Minister's Report: BLM Flag feedback -- mixed response from African American Community

- Concern about making a decision without a plan for deeper engagement with African American community and with new minister coming in
- Separate issue: need new rainbow flag

Treasurer's Report: Ahead for income and expenses

- Adjustments to the budget needed in the future
- \$1000 advance to Joseph Boyd for moving expenses
- Must better account for regular expenses, i.e.: state inspections, repairs, etc.
- Predicted loss in pledges because people are moving/leaving/not fulfilling pledges
 - Deal with these funding trends/changes now

Previous Meeting Minutes: Andy noted Anita tried to join via phone but was left "hanging"

Anita motioned to approve Consent Agenda; Linda seconded. Unanimous approval.

Old Business

Ministerial Transition Review: Joseph Boyd accepted offer to come to UUYO, will arrive on July 1

- Former Interim Minister
- Pay 2 weeks in hotel if needed
- Looking for place to stay, possible lead on the Northside, Cordova/Granada
 - Also looking for apartment in Girard
 - Church will help with housing expenses: rent, furniture, etc.

125th Anniversary: Help to identify ministers/speakers for worship on Sunday 24 September

- Someone with national platform

- Ed Searle
- Bill Schultz -- UUSC
- Bill Sinkford -- Past UUA President/Current Co-President
- Maybe invite new UUA President?
- Honorarium? Travel expenses?
- Create budget
- Plan separate event/fundraiser (luncheon/dinner)
 - Put stewardship/pledge cards on the table
- Make commemorative objects (engraved glass, mugs, t-shirts, etc.) for sale in advance
- Create mailing list and estimate costs for mailers

Fundraising Initiatives:

- Collectible Sale: \$1800+ in profits - \$400 in expenses (food, drink): \$1400
 - Hold off a year for the next sale
- Talent Auction: Saturday, September 16
 - Looking for sign ups for volunteers
 - Volunteers to contact Andy
 - Need meeting beforehand for planning
 - Need to think of theme
- Continue Change Jar at Coffee Hour
 - Drawing for first round at Church Picnic on June 11
- Follow up with Diana Palardy re: Wait, Wait/Handmaid's Tale ideas

Stewardship for 2017: Need to develop finance committee

- Identified candidates to participate
 - Revisit list to ask for participation
 - Ralph volunteered to begin calling nominees
- Enter, Rejoice, and Chip In
 - Solicitation for additional pledging
 - Future options: "I've Upped Mine, Up Yours!"
 - Need to identify stewardship leader(s) for 2018
 - Send stewardship update ASAP with additional appeal
 - Need to do budget analysis

Share the Plate

- STP July: YWCA Warren STEAM Camp, money for scholarships
- STP August: URC (get more specifics)
 - Sarah will contact Dionne
- STP suggestions in the future get information about the non-profit to include in OOS
 - Maybe new role/responsibility for board member

Staff Compensation Review: Andy talking to UUA District Rep. for guidance RE: compensation

- Discussion about training/additional educational opportunities and compensation for positional growth and merit/performance based compensation
- Tabled for Finance Committee for further discussion

Committee on Ministry Review: Table for further discussion until new minister, Joseph Boyd, arrives

Thank UUs: Scott Baker, Coming of Age retreat; Kadey Kimpel, planted hydrangea bush; Bob Siebold, work party

New Business

- Special appeal for auction
 - Behind on security system -- keyless entry system for Illinois entry
- UUA Central East Region bill
 - Stay at same pledge level but make appeal to congregation to become a "Fair Share" congregation
- Lisbet and Molly working on all-church read related to race/racism
- Sojourners Social Justice Summit in Washington, DC in June
 - Request to attend as representative from UUYO
 - Share experience with the church -- Chalice Lighting

Generative Discussion

Roles for July

Facilitator: Tom

Process Observer: Andy

Time Keeper: Anita

Thank UUs: Louisa

Bits from the Board: Ralph

Minutes: Sarah

Next meeting is Tuesday, July 11 at 6 PM

Anita motioned to adjourn, Louisa seconds. Unanimous approval.

Meeting concluded at 8:07 PM Minutes recorded and submitted by Sarah Lowry