

## **UUYO Board of Trustees Meeting: 7/11/2017**

Meeting was called to order at 6:07 PM.

Present: Louisa Berger, Linda Mohn, Tom Beck, Rev. Matt Alspaugh, Molly Toth, Andy Crabb, Sarah Lowry, Anita Wesler, Rev. Joseph Boyd

Absent: Ralph Malmer

### **Roles for July**

Facilitator: Tom

Process Observer: Andy

Time Keeper: Anita

Thank UUs: Louisa

Bits from the Board: Ralph

Minutes: Sarah

### **Reading of the Covenant**

### **Consent Agenda**

*Minister's Report:* Discussion moved to end of the meeting.

*Treasurer's Report:* Step by step overview and explanation of items in the Treasurer's Report

- Reserve funding used for operating--mostly relocation for new minister
- Best to review little bits during monthly meetings as opposed to one larger training

*Previous Meeting Minutes:* No recommended amendments

**Andy motioned to approve Consent Agenda; Louisa seconded. Unanimous approval.**

### **Old Business**

*Ministerial Transition Review:* Review of Sunday Shared Service with Rev. Alspaugh and Rev. Boyd

- Transition official as of Sunday, July 16
- Sunday Service attendance up
- Rev. Alspaugh will work with Rev. Boyd to navigate communication if/when issues come up

*125th Anniversary:* Meeting called for Sunday, July 09

- Further discussion with Andy post tonight's meeting
- Storytelling night with UUYO members
  - Centered around a theme "Generosity" "Stewardship" "How I found UUYO/UU"
  - Older members, "contributions from past members"
- Stepped back and reevaluating
- Event(s) still planned for Sept. 24

*Fundraising Initiatives:* Auction suggested to be rescheduled for later fall 2017 or spring 2018

- Revisit number of fundraising initiatives in one season
- Focus on Stewardship Campaign in the Fall
  - Many Congregations do Stewardship in the Spring--better to accommodate new members who come in the Fall--FY June 30-July 1

*Proposed Finance Committee Objectives:* Commitments from Audra Carlson, Lisbet Searle-White, Gene Pusateri, Ellen Satre. Ralph engaged them around joining.

- Schedule of Fundraising
- Organization and oversight of Stewardship, to be completed by Dec. 1
- Emphasize automated/electronic giving
- Focus on broader base for stewardship gifts, not major donors, increase avg. donation by 50%
- “Supplemental” letter for Pledge Statements to go out in July, Finance Committee to review
- Oversight of Capital Campaign
- Meet as needed with Treasurer
- Finance Committee to meet in July
- Auction needs to be postponed until Spring 2018
  - Concern about postponing until next year because rest of FY 2017 Budget includes projected auction revenue
  - Need to push Stewardship and 125th as fundraising opportunities
  - Do smaller auctions at coffee hour or at 125th events
- Organize smaller events, dinners, to facilitate asks and show value from the church
- Account at Second Hand Store for shared profits
- Giant Eagle cards/points
- Amazon Smile (cannot qualify)
- Better track facility rentals
- Review Finance Committee proposed responsibilities

**Anita motions to move the Auction to Spring 2018, Linda seconds, unanimous approval.**

*Stewardship for 2017:*

*Share the Plate:*

- STP August: URC
  - URC will send representative the first and second weeks of Aug.
  - Sending info about programs, will share with Heather ASAP
- STP September: Delegate to Finance Committee in the future
  - Lisbet suggestion for We Are Not Spectators, rebuilding after Katrina
  - Immigrant Worker Project in Canton
    - Maybe bring in for separate event?
  - Youngstown Playhouse - confirmed for Sept.

*Staff Compensation Review:* Consider pay rates for Heather and Becky

- For consideration: Finance Committee to make recommendation, final confirmation by the Board
- Should Finance Committee make determination on personnel decisions?
- Proposed \$500 merit bonus for Heather and Becky
- Proposed \$1000 merit bonus for Matt

**Andy makes a motion for \$2000 total in merit bonuses to be dispersed immediately, Molly seconds. Unanimous consent.**

*Committee on Ministry:* Invite Ministerial Search Committee members to continue to meet on quarterly basis.

- Keep Committee on Ministry separate from CLM Committee  
*Thank UUs:* Jeanne Tucker, Care Committee; Bob Siebold, July 8 Work Party  
*Nominating Committee:* Jim Rak, Jim Rogers, Karen Lapidis--Karen Lapidis to Chair
- Suggestions from Louisa: Beth Foster, reluctant but should be asked; Gina DeAngelo; Jan Elias; Scott Baker

### **New Business**

- Other New Business—Child Care Payment: Brought up by Becky
  - How to accommodate coming early or staying late?
    - In previous years, child care provider asked ahead of time to come early or stay late and be compensated
    - Individual to be asked to adhere to previously agreed to time schedule
    - What to do when no children shows up?
      - Keep to regular time period 10:45 AM-1:00PM (at the latest)
- System to get STP information to Heather
  - Revisit the form for STP
  - Make responsibility of board member during meeting
    - Sarah offered to take this on

### **Generative Discussion : Matt's Suggestions for Future of UUYO**

**Motion to add 15 minutes to meeting. Unanimously confirmed.**

**Next meeting is Tuesday, August 1 at 6 PM**

### **Roles for Aug.**

Facilitator: Louisa

Process Observer: Andy

Time Keeper: Linda

Thank UUs: Molly

Bits from the Board: Anita

Minutes and STP: Sarah

**Andy motioned to adjourn, Linda seconds. Unanimous approval.**

**Meeting concluded at 8:22 PM**

**Minutes recorded and submitted by Sarah Lowry**